

City of Grayson
Special Monthly Meeting
City Municipal Building
June 23, 2008

Present: Mayor George Steele
Councilperson Pam Nash
Councilman Terry Stamper
Councilman Duane Suttles
Councilman Brandon Fraley
Attorney Jeff Scott
Absent: Councilperson Pearl Crum
Councilman Patrick Robinson

Mayor Steele called the meeting to order.

Council went into executive session

Motion made by Councilperson Nash to enter into regular session. Seconded by Councilman Fraley. No action taken.

2008/2009 Budget

Motion to accept the new budget as written with the option to re-examine the budget if extra revenues become available to look at infrastructure projects. This being roads, streets and sidewalks. Seconded by Councilman Stamper.

Councilperson ^{Nash} ~~Crum~~ asked about the payroll being lower than last year. The City Clerk stated she did not replace Officer May. Also the new fire department construction will be added as monies are spent.

Mayor Steele announced \$3,000.00 for police overtime will be received from the Carter County Drug Task Force. The monies are not shown in the budget.

Councilman Suttles asked about grant overtime monies. He asked if the monies goes toward gasoline, benefits etc. Sgt. Steele explained the monies goes toward salaries, workers compensation and taxes. The monies will not cover vehicle maintenance, gasoline or repairs.

Visitor Don Combs asked about the Parks & Recreation budget line. Councilman Fraley stated the current status of the Dixie Park project. This park has just recently had 2 new basketball goals & posts installed. Future purchases will be picnic tables, replacing a grill and new trash receptacles. These items will be fire resistant. The Parks & Recreation board hopes to install swing sets for the younger children as monies become available.

Mayor Steele announced the Main Street Renaissance project will be completed in a few weeks. The project will be a much needed improvement. Also the Safe Routes to Schools grants will be additional monies for Grayson.

Interstate Drive has been patched but drainage is the major problem.

Sgt Steele asked the Council to consider the overtime issue if the open position is not filled. Mayor Steele stated the SRO issue will have to be resolved before the overtime issue can be addressed. Sgt. Steele stated officers will be taking vacations and schooling. Mayor Steele inquired if going to 4/10's would help with overtime. Sgt. Steele replied that 4 10's will help but not solve the issue. Mayor Steele stated the issue will be addressed at the next meeting.

Councilman Suttles asked if a raise was included in the budget. Two street employees are budgeted 5% raise and the rest of the employees are figured at a 2% raise. Mayor Steele suggested a system of employee evaluation.

Councilman Suttles asked about the health insurance. The City Clerk confirmed the insurance was budgeted as the Enhance Insurance policy without the employees making any contribution. The Mayor suggested to pay current employees health insurance and after July 1, 2008 any new employee would receive single plan paid by the City only. Any other plan, the employee would have to make the scheduled contribution.

The Mayor called for a vote to approve the 08/09 budget.

Ayes: Fraley, Nash, Stamper
Nays: Suttles

Councilman Suttles opposed mainly due to the dispatching fees.

Employee Raises

Motion made by Councilman Stamper to accept the 2% raise across the board with the exception of the 2 employees as noted. Seconded by Councilman Fraley.

Councilman Fraley wished to go with the merit system. The evaluation of employees has not been done.

Councilperson Nash made the motion to table the issue.

Ayes: Nash, Suttles, Fraley
Nays: Stamper

Motion carries with a 3/1 vote.

Personnel Policy

Councilman Suttles addressed the insurance issue change will demand the a change in the personnel policy. Also Councilman Fraley stated the wages must be changed. Councilperson Nash suggested a workshop to make the necessary changes to the current policy. Mayor Steele confirmed a workshop will be held next month.

Health Insurance

Councilman Suttles made the motion the city to provide insurance coverage for employees at their current status, with the employees contributing 5% toward the premium over a single plan. Seconded by Councilman Stamper.

Ayes: Suttles
Nays: Nash, Stamper & Fraley

Motion dies due to a 1/3 vote.

Motion made by Councilman Fraley to accept the Enhance Health Insurance Plan given the current status of employees. Seconded by Councilperson Nash. Motion carries with a 4/0 vote.

Motion to adjourn made by Councilman Stamper. Seconded by Councilman Suttles. Motion carried.

Meeting adjourned.

Mayor George Steele

ATTEST:

Cindy Stratton, City Clerk

Minutes were approved on ____ of _____, 2008